

# **Rules of The Mississippi Lawyers and Judges Assistance Program**

## **Rule 1. Authorization**

The Supreme Court of Mississippi (“the Court”) hereby establishes the Mississippi Lawyers and Judges Assistance Program (“LJAP”). The Court authorizes the Board of Commissioners of The Mississippi Bar (the Bar) to establish a program of intervention, referral for evaluation and treatment, and monitoring and assistance for attorneys, judges, and law students who suffer from chemical dependence or from physical, emotional, or mental disabilities that result from disease, disorder, trauma, or age, and which impairs or tends to impair their ability to practice law or to perform their judicial functions, impairs their professional conduct, or impairs or could impair their admission to the practice of law.

Such program shall be implemented by a Lawyers and Judges Assistance Program (LJAP) Committee appointed by the President of the Bar; provided, no member of any disciplinary agencies shall be a member of the LJAP Committee. Such Committee’s creation shall in no way be construed to hinder, limit, or otherwise affect any disciplinary process or Bar Admission process.

The LJAP Committee shall be governed by appropriate regulations promulgated by the LJAP Committee and approved by the Board of Commissioners of the Bar consistent with these Rules.

The LJAP Committee shall be governed by appropriate rules and regulations approved by the Board of Commissioners of the Bar, create action groups which may exercise any or all of the functions set forth herein to the extent provided in any such rules and regulations. Such action groups shall have all of the immunities provided for the LJAP Committee.

## **Rule 2. Powers and Duties**

- (a) The LJAP shall have jurisdiction to confidentially evaluate reports of impairment arising from chemical dependency or physical, mental, or emotional disability which are self reported by any attorney, judge, or law student. Evaluation specifically includes, but is not limited to, conferring with any attorney, judge, or law student who self reports such allegations and making recommendations to such attorney, judge, or law student, should it be determined that he or she is in fact impaired, of sources of remedial assistance.
- (b) The LJAP Committee shall have jurisdiction to confidentially evaluate reports or allegations of attorney, judge, or law student impairment arising from chemical

dependency or physical, mental, or emotional disability if the attorney, judge, or law student is referred to the LJAP Committee by a law firm, attorney, friend, family member, client, judge, law school professor, law school dean, law school staff, or member of the general public. Evaluation shall specifically include, but is not limited to, confidentially conferring with any attorney, judge, or law student who is referred and making recommendations to such attorney, judge, or law student, should it be determined that he or she is in fact impaired, of sources of remedial assistance.

- (c) The LJAP Committee shall have jurisdiction to confidentially evaluate, to refer for evaluation and treatment, and to monitor an attorney or judge who is referred to the LJAP Committee by a court, a designated attorney disciplinary agent or a judicial disciplinary agency regarding reports or allegations of impairment arising from chemical dependency or physical, mental, or emotional disability. The LJAP Committee shall report the results of the evaluation, treatment, monitoring, and compliance of the attorney or judge to the court or referring disciplinary agency in the time and manner directed by the court or referring disciplinary agency.
- (d) The LJAP Committee shall have jurisdiction to confidentially evaluate, to refer for evaluation and treatment, and to monitor a law student applying for admission to the Mississippi Bar if the law student is referred to the LJAP Committee by the Court or by the Mississippi Board of Bar Admissions regarding reports or allegations of impairment arising from chemical dependency or physical, mental, or emotional disability. The LJAP Committee shall report the results of the evaluation, treatment, monitoring, and compliance to the Court or the Mississippi Board of Bar Admissions in the time and manner directed by the Court or the Mississippi Board of Bar Admissions.
- (e) The LJAP Committee may, under appropriate rules and regulations approved by the Board of Commissioners of the Bar, provide assistance through volunteer attorneys or judges to an attorney or judge who is temporarily unable to proceed due to chemical dependency or physical, mental, or emotional disability. The assistance provided shall be only of a procedural nature to effect continuances, postponements, extensions of time, notifications to clients, courts, other attorneys involved in a matter or matters, or other procedural tasks necessary to protect the interests of clients, the legal system, and the profession. Volunteer attorneys and judges who provide such assistance through the LJAP Committee and to the extent provided in any such rules and regulations shall have all of the immunities provided for the LJAP Committee.

### **Rule 3. Protection of the Public, the Legal System, the Profession**

When contacted by the LJAP regarding an attorney or judge who is participating with the LJAP and is engaged in treatment and rehabilitation, courts, judges, and attorneys are encouraged to accommodate requests from the LJAP for continuances, postponements, extensions of time, notification to clients, courts, and other attorneys involved in a matter or matters, or other procedural tasks in order to protect the interests of clients, the legal system, and the profession.

### **Rule 4. Confidentiality**

Except as noted in these Rules, reports; allegations and information furnished; results of referrals, conferences, evaluation and treatment reports, and monitoring reports; and information learned through assistance provided by the LJAP Committee, its action groups, or its volunteer attorneys, shall be privileged communication and held in the strictest confidence between the attorney, judge, or law student involved, and the LJAP Committee. However, the status of compliance of an attorney, judge, or law student who has been referred to the LJAP Committee by the Court, a designated attorney disciplinary agent, a judicial disciplinary agency, or the Mississippi Board of Bar Admissions with the terms and conditions imposed upon the attorney, judge, or law student by the LJAP Committee shall not be privileged communication for the purpose of the LJAP Committee reporting such information to the Court, the referring disciplinary agency, or the Mississippi Board of Bar Admissions. For good cause shown, where the allegations of impairment are made by the family of the attorney, judge, or law student, the LJAP Committee may, in its discretion, release such information to immediate family members as in its judgment will be in the best interest of the attorney, judge, or law student involved.

### **Rule 5. Immunity**

The LJAP, the LJAP Committee, the LJAP officers, directors, staff, assistants, employees, monitors, action groups, and volunteer attorneys, in their actions regarding reports or allegations of impairment affecting attorneys, judges, and law students, shall be immune from civil suit for any conduct arising out of the performance of their official duties. Every person shall be immune from civil suit for all evidence or testimony given or submitted during the course of any evaluation, monitoring, hearing, formal hearing, or proceedings arising from the LJAP Committee's work under these Rules.

Rule 8.3, Mississippi Rules of Professional Conduct, shall not require disclosure of information otherwise protected by Rule 1.6, Mississippi Rules of Professional Conduct, or information gained by an attorney or judge while participating in the LJAP.