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THE MISSISSIPPI BAR

The Mississippi Bar

# STRATEGIC PLAN

2018-2023

# The Mississippi Bar 2018-2023 Strategic Plan

## Mission

The Mississippi Bar shall serve the public good by promoting excellence in the profession and in our system of justice.

## Vision

The Mississippi Bar is an invaluable partner in every attorney's practice and a trusted community leader that ensures the justice system is evolving to meet the needs of all Mississippi residents.

## Organizational Values

These core values direct how The Mississippi Bar will conduct itself as it works to achieve its goals and fulfill its mission.

Integrity  
Professionalism and civility  
Civic responsibility  
Diversity and inclusion

Collaboration  
Compassion  
Innovation  
Excellence

# The Mississippi Bar 2018-2023 Strategic Framework

<p><b>Goal 1:</b> The Mississippi Bar promotes the highest standards of competence and professionalism, and fosters a legal profession equipped to serve the legal needs of clients and the larger community</p>	<p>We will achieve this goal by:</p> <ol style="list-style-type: none"> <li>1. Working with our partners to effectively regulate the legal profession in Mississippi</li> <li>2. Providing members with high quality education opportunities and ethics guidance</li> <li>3. Strengthening the sense of community and pride in the profession among lawyers to foster greater civility</li> <li>4. Collaborating with law schools and other institutional partners to promote Mississippi as an attractive practice environment</li> </ol>
<p><b>Goal 2:</b> The Mississippi Bar cultivates members' professional success with valuable practice resources and opportunities for meaningful member engagement</p>	<p>We will achieve this goal by:</p> <ol style="list-style-type: none"> <li>1. Helping lawyers understand and adapt to the changing legal economy</li> <li>2. Developing lawyers' proficiency with technology</li> <li>3. Promoting greater member engagement to connect members with the bar, its resources and each other</li> <li>4. Helping members find balance and satisfaction in the practice of law</li> </ol>
<p><b>Goal 3:</b> The Mississippi Bar fosters diversity and inclusion among members of the bar community</p>	<p>We will achieve this goal by:</p> <ol style="list-style-type: none"> <li>1. Leading and coordinating diversity and inclusion efforts throughout The Mississippi Bar</li> <li>2. Creating more intentional pathways for involvement and leadership</li> <li>3. Strengthening relationships with local and statewide affinity bars</li> </ol>
<p><b>Goal 4:</b> The Mississippi Bar strives to increase access to legal services and to promote and support a justice system that affords prompt and fair resolution</p>	<p>We will achieve this goal by:</p> <ol style="list-style-type: none"> <li>1. Building awareness among Mississippi Bar members about the justice gap and implications for the profession</li> <li>2. Supporting and providing opportunities for Mississippi Bar members to participate in traditional access to justice initiatives</li> <li>3. Collaborating with the judiciary and courts to improve the administration of justice</li> <li>4. Leading innovative efforts to address gaps in legal services</li> </ol>
<p><b>Goal 5:</b> The Mississippi Bar builds public trust in the justice system through education about lawyers and the law</p>	<p>We will achieve this goal by:</p> <ol style="list-style-type: none"> <li>1. Introducing children and young adults to the justice system and legal careers</li> <li>2. Highlighting the role of lawyers and the legal profession in our communities and in our democracy</li> <li>3. Continuing to provide information to the public about common legal topics</li> <li>4. Raising public awareness of the role of The Mississippi Bar in lawyer regulation</li> </ol>
<p><b>Goal 6:</b> The Mississippi Bar sustains a responsive, flexible organization that advances its mission and the strategic plan</p>	<p>We will achieve this goal by:</p> <ol style="list-style-type: none"> <li>1. Developing a technology infrastructure to flexibly deliver services and information to bar members across the state</li> <li>2. Regularly evaluating Mississippi Bar programs, processes and communications to adapt to the changing needs and expectations of all stakeholders</li> <li>3. Educating all stakeholders of the new strategic plan and equipping them to fulfill their respective roles and responsibilities</li> </ol>